

Resolution in support of Ending Gender Pay Inequality

Whereas, The gender pay gap exists in all fields and educational levels and at least 38% of the gap cannot be accounted for by any differences in experience, education, occupation, industry, race, region or unionization.

Whereas, In Arizona more than 304,000 family households are headed by women, and about 31% of those families have incomes below the poverty line.

Whereas, Women in Arizona lose over \$6 billion dollars every year because of the gender pay gap or \$7,000 per woman per year.

Whereas, Eliminating the gender pay gap would provide much needed income to women whose wages sustain their household.

Therefore be it Resolved that the Arizona Democratic Party shall endorse and support ending the gender pay gap in Arizona, and will work with Arizona State Legislators in passing a resolution at the State Capitol to end gender pay inequality.

Submitted by, Scott Prior State Committee Member from LD 16