

Bylaw Change Proposal: Gender Identity for 1st Vice and Senior Chair and 6 Vice Chairs

Article III Section 1

B. At the State Committee Organizational Meeting, the State Committee shall also elect from its membership, under procedures set forth in Section 2 of this Article, the following additional State Committee Officers:

(1) First Vice-Chair, who shall ~~be of a different~~ identify with a different gender and be of a different county of residence as the Chair;

(2) Senior Vice-Chair, who shall ~~be of the same gender~~ identify with a gender different than the First Vice Chair, but and be of a different county of residence as the Chair;

~~(3) Three (3) Vice-Chairwomen;~~

~~(4) Three (3) Vice-Chairmen;~~

~~(3) Six (6) Vice Chairs, no more than three (3) of the six (6) Vice Chairs may identify as the same gender~~

~~(5)(4) Educational Coordinator; and~~

~~(6)(5) Affirmative Action Moderator~~

No more than ~~two (2)~~ four (4) of the ~~four (4)~~ eight (8) Vice-Chairmen ~~or two (2) of the four (4) Vice-Chairwomen~~ shall be elected from the same county. The First Vice-Chair and Senior ViceChair shall be the highest-ranking vice-chairs ~~of their gender~~.

Article III Section 2

F. State Committee Officers shall be elected in the following order: State Chair; First Vice-Chair; Senior Vice-Chair; ~~Vice-Chairwomen; Vice-Chairmen;~~ Secretary; Treasurer; Educational Coordinator; and Affirmative Action Moderator.

Reason:

As Democrats, we embrace the inclusion of all people, regardless of gender identity. As our party continues to move forward, we look for ways to ensure our party infrastructure and administration embody our shared values and ideals. It is time to modify our bylaws to increase accessibility to positions of power. In that vein, we offer the following change. We understand that this is not perfect, and that more changes will occur in the future to create an environment wherein every Democrat feels they can attain and access office within our party. This is a small step forward for us all.

Submitted By:

Ray Bradford – Chair, LGBTQ Caucus, Arizona Democratic Party